



FG equal opportunities

09/29/20

Coordinator of the Focus Group
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- Identification of data from studies carried out on equal opportunities and main conclusions
- Work with the EU in the "Farm-to-Fork Food Value Chain" project and with the FAO in the "Food Safety supply chain and spread prevention of Covid-19 contamination"

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1. Goals of the Focus Group and themes in 2020
2. Concepts in matter of Equality and main references regulations
3. Topics for argue:
 - ID of studies made on equality of opportunities Y main conclusions;
 - Job with the EU in he draft "Farm to Fork Value Chain" and with FAO "Chain of supply of security food and prevention of the spread of the contamination by Covid-19 ».
4. Requests and questions group



The **purpose of this Working Group** is to contribute to sustainable development of the fishing sector, considering both the marine ecosystem and the economic sustainability of the families that depend on the fishing sector.

To work how "*Equal opportunities effective between men and women in the sector*" Could be one more element that favors balance:

sustainability, profitability and innovation in the fishing sector



PURPOSE

1. **Share the main concepts and regulations** currently used for equality
2. **Learn about the role of women in Mediterranean fishing:** roles they play, quantify their presence, analysis of the legal framework, challenges to pose or formulas that help women enter the labor market in the sector.
3. **Have a data repository** (Official database)
4. **Contribute to the sustainable development of fisheries by participating in the "sea to table" value chain.**
5. **Promote the presence of women** in fishing organizations and the entities that represent them
6. **Raise proposals to the different public administrations** on the regulations they issue, raise initiatives, ensure that funds are reserved for women linked to the sector as is done in other sectors.



OBJECTIVES

- 1.- Identification of data from the studies carried out.**
- 2.- To work with the EU in the draft "Farm-to-Fork Food Value Chain " and with FAO in the "Food Safety supply chain and spread prevention of Covid-19 contamination".**
- 3.- The tasks of economic diversification and electronic sales**
- 4.- The implementation of equality plans in companies, organizations and institutions**
- 5.- Identification of Seminars and Congresses** where women in the sector can value their work as well as the work of MEDAC



TOPICS

Equality

From a political, social and legal framework:

"equality refers to the possibility of all people to be equal in terms of rights, privileges and opportunities, in addition of the right not to suffer discrimination".



CONCEPTS

Difference

It refers to diversity.

People are not identical to each other, there is a certain degree of distinction between them (sexual difference, age, social origin, ethnic or national belonging, life experience, work position, academic training, physical appearance, abilities and skills, health status, option sexuality, beliefs and values, political ideology, etc)



CONCEPTS

The equality does not imply the elimination of the difference but of the inequality in access to rights and opportunities.



CONCEPTS

- **Positive dimension or formal equality:** legal recognition
- **Negative dimension or equal treatment:** is based on the **prohibition** of any kind of discrimination
- **Compensatory dimension or equal opportunities:** it implies **to guarantee** the same access possibilities in all the senses including labor.



DIMENSION

· The Convention on the Elimination of All Forms of Discrimination against Women (CEDAW):

<http://www.un.org/womenwatch/daw/cedaw/>

· Official page on the World Conferences on women within the framework of the United Nations:

<http://www.un.org/womenwatch/daw/beijing/fwcw.htm>

· Treated Amsterdam (Fundamental Rights and non-discrimination):

<https://eur-lex.europa.eu/legal-content/ES/TXT/?uri=LEGISSUM:a10000>

· Charter of fundamental rights of the European Union:

http://www.europarl.europa.eu/charter/pdf/text_es.pdf

European Directive Equal treatment regarding access to employment, training and professional promotion:

<https://eur-lex.europa.eu/legal-content/ES/TXT/?uri=LEGISSUM:c10906>

· European Directive Principle of equal treatment between women and men outside of the labor market:

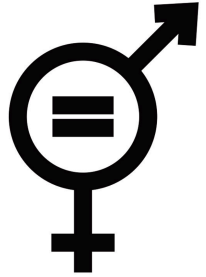
<https://eur-lex.europa.eu/legal-content/ES/TXT/?uri=LEGISSUM:c10935>

· European Directive Equality between men and women in the labor market:

<https://eur-lex.europa.eu/legal-content/ES/TXT/?uri=LEGISSUM:c10940>



NORMATIVE

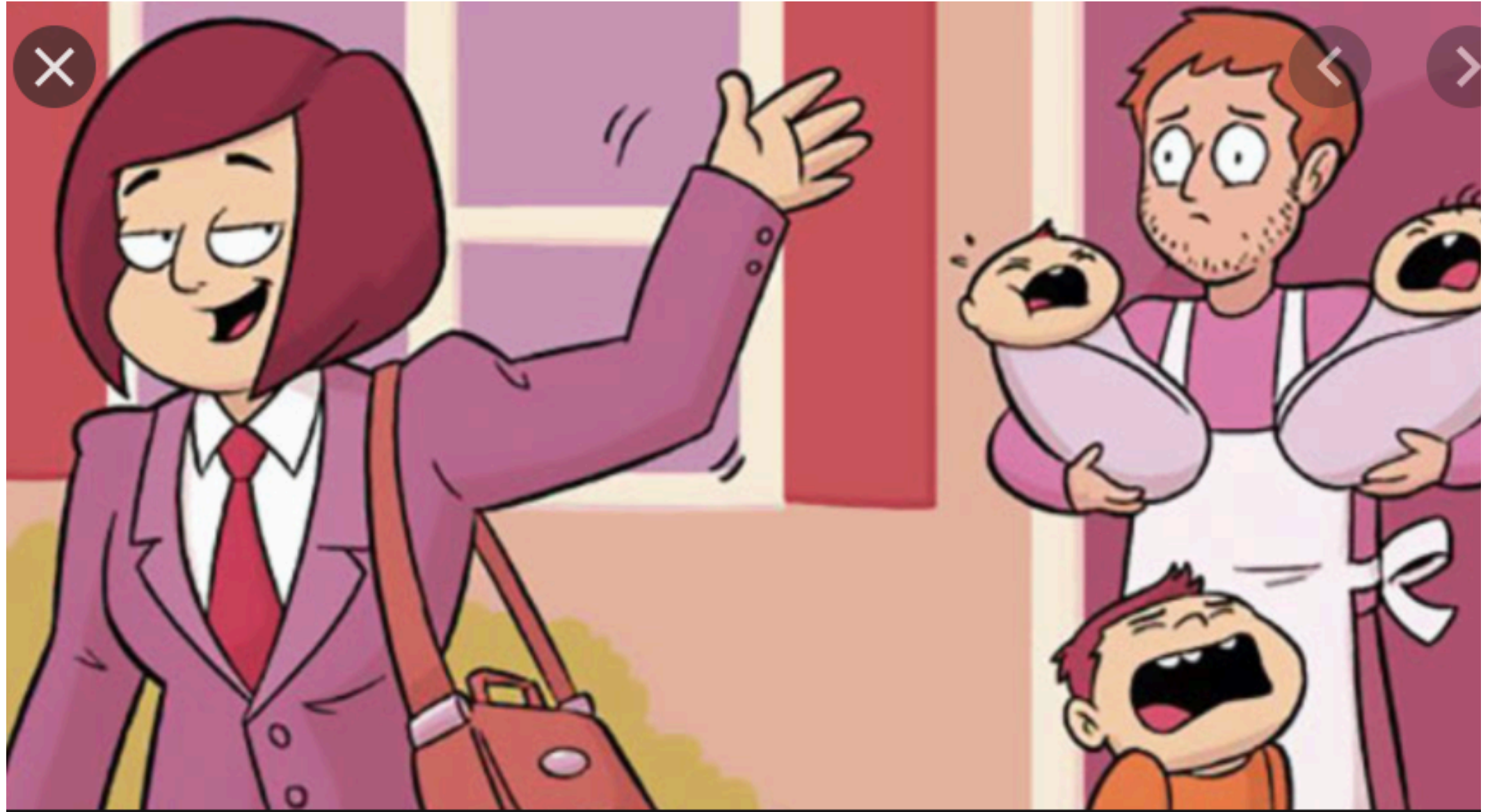


Formal recognition of the principle of equality between women and men,

TROUBLE



gender equality (equity) persist ideas, beliefs and social values in relation to sexual difference



At the European level there is talk of "**Gender mainstreaming**" as a globally accepted strategy to promote gender equality.

He mainstreaming it implies the adoption of the principle of equal opportunities for gender, both by public and private organizations, in:

- all levels and stages,
- political and technical decisions take into account differential consequences between men and women

There is talk of "**mainstreaming of genre**" Or that the gender dimension is an integral part of all decision-making and management processes (planning, actions, and evaluation of results or their impact).





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